

# Christopher Haynes

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## CORPORATE LABOR & EMPLOYMENT COUNSEL AND LITIGATOR

Associate General Counsel V.P. of Legal Affairs Chief Legal Officer Corporate Counsel

### Branding Statement:

Expertise in showing companies how to mitigate, not litigate; Experienced in employment issues, business litigation, regulatory compliance, transactions, and real estate; Combining intellectual focus with relational skills to proactively guard business' interests at highest levels.

### COMPETENCIES:

Employment Expertise	Regulatory Compliance	Risk Mitigation	Corporate Business
Employment Discrimination	FMLA Medical Leave	Litigation avoidance	Contract Negotiation & Management
Employment Policies & Procedures	ADA Disability Compliance	Litigation & Oversight, Mediation & Arbitration	Business transactions
ADA Disability Accommodation	FLSA & TWC/ Texas Labor Code Compliance	Severance & Settlement negotiations	Trade Secret protection
Employee-Contractor Status	Management training	Risk Assessment	Real Estate

### TARGET MARKET AND TARGET COMPANIES:

**GEOGRAPHIC AREA:** North Texas, DFW Metroplex, Pacific Northwest, Alaska

**TARGET INDUSTRIES:** Hospitality, food and beverage, manufacturing, construction, pharmaceutical, health care & assisted living, and professional services

**ORGANIZATION SIZE:** Employee base 1,500 and above

**CORPORATE CULTURE:** focus on work/life balance, professional development

Hospitality	Food Service	Manufacturing
Omni Hotels & Resorts	Corner Bakery Cafe	Flowserve
Club Corp.	Jamba Juice	Fluor
Accor North America	Pizza Hut	Essilor
Aimbridge Hospitality		
		<b>Other</b>
		L3Harris Technologies
		CoreLogic
<b>Health Care &amp; Assisted Living</b>		
Capital Senior Living Corp.		